

**TOWN OF MANSFIELD
PERSONNEL COMMITTEE**

**Monday, March 22, 2010
Mansfield Community Center Conference Room
Minutes**

Members Present: Deputy Mayor Gregg Haddad (Chair), Chris Paulhus, Peter Kochenburger

Other Council Members Present: Denise Keane

Staff Present: Maria Capriola, Assistant to Town Manager

The meeting was called to order at 6:32 p.m.

1. APPROVAL OF MINUTES

The meeting minutes of 2/22/10 were moved by Paulhus and approved without objections by Paulhus and Haddad (Kochenburger absent at time of vote).

2. ETHICS CODE

The Committee continued its review of draft revisions to the Ethics Ordinance, as recommended by the Ethics Board on 1/7/10. Further items flagged and/or discussed:

- 25-4C(6)aiv (third paragraph)– What should be the threshold for disclosure for shareholders, etc? To what extent is disclosure appropriate as defined in 25-4C(6)aiv third paragraph? (Flagged)
- 25-4C(6)bii – insert “by its body” after “himself” and before “or.” (Consensus)
- 25-4C(6)bii – can a board require recusal of its members? Refer to Town Attorney. (Flagged)
- 25-4C(9) – Change private employment to outside employment. (Consensus)
- 25-4C(10) – Change post-employment employment to post-service employment. (Consensus)
- 25-4D – are the whistleblower provisions consistent with statute and Town policies? (Flagged)
- 25-6C – move 25-6C to 25-5. Also, add the words “and then submitted to the Council for review and consideration” to the end of the sentence. (Consensus)

3. OPEN AND TRANSPARENT GOVERNMENT POLICY

Ms. Capriola provided an update as to the status of the referrals received and outstanding items.

4. RULES OF PROCEDURE

The Committee did not have time to review this agenda item (tabled to a future meeting).

The meeting adjourned at 7:13 p.m. The Committee will meet again on 4/12 at 6:30pm.

Respectfully Submitted,
Maria E. Capriola, M.P.A.
Assistant to Town Manager