

**TOWN OF MANSFIELD  
PERSONNEL COMMITTEE**

**Friday, October 14, 2011  
Audrey Beck Municipal Building, Conference Room B  
Minutes**

Members Present: Deputy Mayor Toni Moran (Chair), Christopher Paulhus

Staff Present: Maria Capriola, Assistant to Town Manager

The meeting was called to order at 8:10a.m.

**1. APPROVAL OF MINUTES**

The meeting minutes of 10/7/11 were moved as presented by Paulhus, seconded by Moran and adopted unanimously.

**2. NONUNION COMPENSATION (WAGES AND BENEFITS) FY 2011/2012**

The following topics were discussed regarding non-union regular employees: wages; health insurance cost share (employee share); health insurance plans; the retiree payment in lieu of health insurance program; longevity; and tuition reimbursement. By consensus the Committee concurred with the Manager's recommendations for non-union wages, health insurance, longevity, tuition reimbursement, and the retiree payment in lieu of health insurance program. The Committee asked for the recommendations to be submitted to the Council as a whole for the 10/24/2011 meeting.

**3. EXECUTIVE SESSION – Town Manager's Performance Review**

Moran moved, seconded by Paulhus to move into executive session. The Committee unanimously approved and entered into executive session at 8:34am; Committee members were the only people present at the executive session

The Committee came out of executive session and the meeting adjourned at 8:50 a.m.

Respectfully Submitted,  
Maria E. Capriola, M.P.A.  
Assistant to Town Manager