



It is the mission of the Mansfield Public Schools, in partnership with the Mansfield community, to ensure that each and every child develops the knowledge, skills, and dispositions essential for civic engagement and personal excellence in learning, life, and work within our local and global community.

Mansfield Board of Education Meeting

September 9, 2021

Council Chambers 7:00pm (Conducted in part using electronic equipment)

Board Members: Kathy Ward, Chair, Susannah Everett, Vice Chair, Martha Kelly, Secretary, Edith Allison, Rebecca Aubrey, David Litrico, Katherine Paulhus, Elizabeth Verge, Kelly Zimmermann

The public may view the meeting live at <https://mansfieldct.gov/video>.

Agenda

CALL TO ORDER

ROLL CALL

APPROVAL OF MINUTES: (P. 1)

- June 10, 2021 Regular Meeting (M)
- August 19, 2021 Special Meeting (M)

RECOGNITION AND CELEBRATION:

- Introduction of New Certified Staff (P. 4)

HEARING FOR VISITORS

COMMUNICATIONS: Thank you card from Mansfield Human Services

ADDITIONS TO THE PRESENT AGENDA

COMMITTEE REPORTS

INFORMATION, PRESENTATIONS, AND ACTIONS

- Video Streaming BOE Meetings (M)
- New School Completion Timeline
- New School Name (M)
- Superintendent's Report on Opening of School and Enrollment
- Report of Summer Learning Experiences
- Teacher Evaluation Waiver (P. 6), (M)
- Update on School Building Project
 - Watch our school grow https://www.youtube.com/watch?v=OTD_kqI39ZY
- MMS Roof Project Update

NEW BUSINESS (if needed)

HEARING FOR VISITORS

CONSENT AGENDA: (M) The following items for the Board of Education September 9, 2021, meeting be approved or received for the record, unless removed by a Board member or the Superintendent of Schools.

That the Mansfield Public Schools Board of Education approves Allison Thody's request for maternity and unpaid childbearing leave beginning December 13, 2021 for a period of eight weeks. (P. 7)

That the Mansfield Public Schools Board of Education approves the retirement of the following teachers (P. 8):
Lisa Corriveau, Teacher, Mansfield Middle School; effective June 30, 2021.
Christiane Hazen, Teacher, Goodwin Elementary School; effective June 30, 2021.

That the Mansfield Public Schools Board of Education approves the resignation of the following teacher (P. 10):
Julia Cackowski, Teacher, Vinton Elementary School; effective June 30, 2021.

That the Mansfield Public Schools Board of Education approves the hiring of the following teachers: (P. 11)
Alexi Boix, Teacher, Mansfield Middle School; effective August 30, 2021 at an annual salary of \$55,867, Level 2, Step 1 of the Teachers' Salary Schedule.
Laurel Brandon, Teacher, Goodwin Elementary School; effective July 1, 2021 at an annual salary of \$74,389, Level 4, Step 8 of the Teachers' Salary Schedule.
Hannah Falk, Teacher, Vinton Elementary School; effective August 30, 2021 at an annual salary of \$66,849, Level 2, Step 6 of the Teachers' Salary Schedule.
Rebekah Harding, Teacher, Mansfield Middle School; effective August 30, 2021 at an annual salary of \$99,495, Level 4, Step 14 of the Teachers' Salary Schedule.
Pauline Hayes, Teacher, Vinton Elementary School; effective July 1, 2021 at an annual salary of \$68,885, Level 1, Step 9 of the Teachers' Salary Schedule.
Stacie Ristau, Library/Media Specialist, Mansfield Middle School; effective September 20, 2021 at an annual salary of \$94,753, Level 2, Step 14 of the Teachers' Salary Schedule.
Christina Stepalavich, Teacher, Goodwin Elementary School; effective August 30, 2021 at an annual salary of \$63,382, Level 1, Step 6 of the Teachers' Salary Schedule.
Allison Thody, Teacher, Mansfield Middle School; effective July 1, 2021 at an annual salary of \$61,119, Level 2, Step 3 of the Teachers' Salary Schedule.

EXECUTIVE SESSION: For the purpose of discussing a personnel matter.

ADJOURNMENT

Mansfield Board of Education 2021-2026

Mission:

It is the mission of the Mansfield Public Schools, in partnership with the Mansfield community, to ensure that each and every child develops the knowledge, skills, and dispositions essential for civic engagement and personal excellence in learning, life, and work within our local and global community.

Core Beliefs:

- **Lead with equity.** We believe that children must be supported to learn and develop in a safe, antiracist environment free from discrimination, bias, and prejudice against all people where conscious efforts and intentional actions ensure equitable opportunities.
- **Develop the whole child.** We believe schools have an obligation to teach academic and social skills while nurturing the emotional, physical, and behavioral development of all children.
- **Ensure active learning.** We believe students learn best when they engage in joy-filled, empowering, intellectually challenging, and personalized experiences that deepen understanding of the world while building academic and social-emotional skills.
- **Build partnerships.** We believe engaging families and the community as equal partners is necessary to fulfill the mission and vision of Mansfield Public Schools.
- **Prepare global citizens.** We believe schools must develop young people to be stewards of their community, nation, and the larger world around them by instilling the skills needed to contribute to a peaceful society and sustainable world.
- **Grow educators.** We believe that providing an environment that allows for inquiry, supports risk taking, provides for continuous learning, and attends to the whole person is as important for educators as it is for students.

Robert's Rules of Order General Guidelines

As outlined in the MBOE By-Laws, Robert's Rules of Order shall govern the proceedings of the Board unless otherwise provided by the by-laws. Following are some general guidelines from Robert's Rules and the By-Laws that should be followed to ensure efficient meetings and the rights of all members, aid decision-making and allow all to be heard.

1. During any discussion, a member must be recognized by the Chair before speaking.
2. A member will not be allowed to speak a second time until all other members wishing to speak have been allowed to do so.
3. Members should refrain from speaking a second time unless they have a new point to make or need to respond to new information.
4. As a general rule during discussion, comments should be directed through the Chair to the whole Board, rather than to other or individual members. All discussion is with the Board as a whole. Questions of the Superintendent or other non-BOE members making presentations should be directed to that individual.
5. Private conversations can be distracting to those speaking and should be limited.
6. During discussion, the Chair should try to provide equal time to those in favor or against a given topic or motion.
7. A majority is more than half of the votes cast, not a majority of the Board. For example: if only 7 members choose to vote, and the result is 4-3 in favor, the motion is adopted. Members who abstain are "refraining from voting".
8. If discussion on a **motion** is lasting a long time, any member can "move the previous question" or "call the question". They must be recognized by the Chair in order to do so. This is not debatable, and a two-thirds vote is required to pass. If two-thirds vote in favor of ending debate, the Board ends all discussion on a motion and then moves to an immediate vote on that motion.
9. Committee reports that recommend action should be submitted in writing. This allows for clear understanding of recommendations.