



*It is the mission of the Mansfield Board of Education, in partnership with the Mansfield Community, to ensure that all children acquire the knowledge, skills, and attributes essential for personal excellence in learning, life, and work within our global community.*

<b>Mansfield Board of Education</b> <b>September 10, 2020</b> <b>DRAFT Minutes</b>	
<b>Attendees:</b>	Kathy Ward, Chair, Susannah Everett, Vice-Chair, Martha Kelly, Secretary, Edith Allison, Rebecca Aubrey, David Litrico, Elizabeth Verge, Kelly Zimmermann
<b>Excused:</b>	Katherine Paulhus

The meeting was called to order at 7:00pm by Ms. Ward

Ms. Ward read the following statement: In accordance with Governor Lamont's Executive Order 7B and social distancing guidelines recommended by the CDC to slow community spread of COVID-19, this meeting is physically closed to the public. The public may view the meeting live at <https://mansfieldct.gov/video> or on Charter Spectrum Cable Channel 191 (the website is recommended as it is a higher image clarity). Public Comment will be accepted by email at [mboesupt@mansfieldct.org](mailto:mboesupt@mansfieldct.org) or by USPS mail care of the Mansfield Board of Education, 4 South Eagleville Road, Mansfield, CT 06268 and must be received by 3:00 p.m. on the day of the meeting to be included in an updated meeting packet. Public comment received after this time will be shared at the next meeting.

#### APPROVAL OF MINUTES:

Motion by Ms. Aubrey, seconded by Ms. Everett to approve the minutes of the June 11, 2020 meeting.

Vote: unanimous in favor.

Motion by Ms. Aubrey seconded by Ms. Zimmermann to approve the minutes of the June 12, 2020 Special Meeting. Vote: Unanimous in favor with Mrs. Kelly in abstention.

Motion by Ms. Everett, seconded by Ms. Allison, to approve the minutes of the July 2, 2020 Special Meeting  
Vote: Unanimous in favor.

Motion by Ms. Zimmermann, seconded by Ms. Allison to approve the minutes of the .July 30, 2020 Special Meeting. Vote: Unanimous in favor

Motion by Mr. Litrico, seconded by Ms. Zimmermann, to approve the minutes of the August 4, 2020 Special Meeting : Unanimous in favor, with Mrs. Kelly in abstention.

Motion by Mrs. Verge, seconded by Ms. Allison, to approve the minutes of the August 31, 2020 Special Meeting: Vote Unanimous in favor.

Mrs. Paulhus arrived at 7:05pm

#### Recognition and Celebrations:

Introduction of New Certified Staff: Mrs. Lyman asked the principals to introduce their new certified staff. Mike Seal introduced Julie Cackowski, Grade 1 at Vinton. Peter Dart introduced Abby Forsyth, Grade 3, Amy Gagne, Physical Education teacher and Christie Hazen, Enrichment Teacher at Goodwin. Candace Morell introduced the following new staff at MMM: Merin Chiramel, grade 8, Louis Goffinet, grade 8, Kate Grottko, School Psychologist, Jeremy McKenzie, grade 7, Kaitlyn Samuelson, grade 8, and Raechel Surprenant, Grade 7. Mrs. Morell also reported Arban Nazarko, Grade 5 teacher, was unable to attend the meeting. Mrs. Lyman introduced Charmaine Bradshaw-Hill, Finance Director.

HEARING FOR VISITORS: None

COMMUNICATIONS: Emails from Heather Meehan and Marisol Dumeng regarding re-opening model.

BOARD REPORTS: Finance Committee: Ms. Ward reported on the most recent Finance Committee meeting. The fiscal year ended with a surplus due to schools closing in March due to the Pandemic. The committee is recommending transfer of these funds for future re-opening needs, technology and program needs. Personnel Committee: Ms. Zimmerman reported there is a need for an Executive Committee meeting following the Board meeting.

#### INFORMATION, PRESENTATIONS, AND ACTIONS:

- Superintendent's Report on the Opening of School and Opening Enrollment: Mrs. Lyman reported there are 1042 students enrolled with 296 students on remote learning. Students in the Hybrid Program will have a

full week of instruction planned. Some lessons will be live-streamed from the classroom. Students in the Remote Learning Program are supported by a team of teachers assigned by grade level.

- Policy Changes due to Covid: Motion by Ms. Everett, seconded by Mr. Litrico, Motion to adopt the temporary policy changes due to COVID-19 recommended by the Policy Committee. Vote Unanimous in favor.
- Update on School Building Projects: Mrs. Lyman reported the grant applications for the MMS roof and photovoltaics have been submitted. Also, the Town Council set November 3 as the referendum date for the MMS Roof Project. Mrs. Ward reported the elementary school building committee received permission from the State to start Phase I drilling of wells and for test drilling of the geothermal wells.
- Board Calendar Revisions: Ms. Ward reported a few changes made to the Board meeting calendar. The September 24 workshop will be cancelled. The October 8 Board meeting will be a regular meeting and October 22 will be a Board workshop.

NEW BUSINESS: None

HEARING FOR VISITORS: None

CONSENT AGENDA: Motion by Ms. Allison, seconded by Ms. Aubrey that the following items for the Board of Education September 10, 2020 meeting be approved:

That the Mansfield Public Schools Board of Education accepts the 4<sup>TH</sup> Quarter Financials dated June 30, 2020. (Encl.)

That the Mansfield Public Schools Board of Education approves the year end budget transfers. (Encl.)

That the Mansfield Public Schools Board of Education approves the retirement of the following teachers: (P. 19)

**Mary deVecchis**, Teacher, Southeast School, effective August 20, 2020.

**Nancy Titchen**, Enrichment Teacher, Goodwin Elementary School, effective August 7, 2020.

That the Mansfield Public Schools Board of Education approves the hiring of the following teachers: (P. 21)

**Julia Cackowski**, Teacher, Vinton Elementary School, effective August 27, 2020 at an annual salary of \$52,710, Level 1, Step 1 of the Teachers' Salary Schedule.

**Merin Chiramel**, Teacher, Mansfield Middle School, effective August 27, 2020 at an annual salary of \$58,192, Level 2, Step 2 of the Teachers' Salary Schedule.

**Abigail Forsyth**, Teacher, Goodwin Elementary School, effective August 27, 2020 at an annual salary of \$54,906, Level 2, Step 1 of the Teachers' Salary Schedule.

**Amy Gagne**, Physical Education Teacher, Goodwin Elementary School, effective August 27, 2020 at an annual salary of \$52,170, Level 1, Step 1 of the Teachers' Salary Schedule.

**Louis Goffinet**, Teacher, Mansfield Middle School, effective August 27, 2020 at an annual salary of \$55,532, Level 1, Step 2 of the Teachers' Salary Schedule.

**Kate Grottke**, School Psychologist, Mansfield Middle School, effective August 27, 2020 at an annual salary of \$61,064, Level 4, Step 2 of the Teachers' Salary Schedule.

**Christie Hazen**, Enrichment Teacher, Goodwin Elementary School, effective August 27, 2020 at an annual salary of \$97,784, Level 4, Step 14 of the Teachers' Salary Schedule.

**Jeremy McKenzie**, Teacher, Mansfield Middle School, effective August 27, 2020 at an annual salary of \$67,086, Level 4, Step 5 of the Teachers' Salary Schedule.

**Arban Nazarko**, Teacher, Mansfield Middle School, effective August 27, 2020 at an annual salary of \$54,906, Level 2, Step 1 of the Teachers' Salary Schedule.

**Kaitlyn Samuelsen**, Teacher, Mansfield Middle School, effective August 27, 2020 at an annual salary of \$54,906, Level 2, Step 1 of the Teachers' Salary Schedule.

**Raechel Surprenant**, Teacher, Mansfield Middle School, effective August 27, 2020 at an annual salary of \$61,945, Level 2, Step 4 of the Teachers' Salary Schedule.

ADJOURNMENT: Motion by Mr. Litrico, seconded by Ms. Allison, that the meeting is adjourned at 8:32pm. Vote: Unanimous in favor.

SUGGESTIONS FOR FUTURE AGENDA: Mrs. Kelly requested information on attrition for teachers and paraeducators. Ms. Everett asked to have # of years in Mansfield added to that information.

EXECUTIVE SESSION: Motion by Ms. Aubrey, seconded by Ms. Zimmermann to move to Executive Session for the purpose of contract negotiations with the Mansfield Administrators Association and the Mansfield Educators Association and invite the Superintendent into the session at 8:18pm. Vote: Unanimous.

Board returned to regular session at 8:40pm.

Motion by Ms. Aubrey, seconded by Ms. Allison to approve the contract between the Mansfield Board of Education and the Mansfield Educators' Association effective July 1, 2021 – June 30, 2024. Vote: Unanimous in favor.

Motion by Ms. Aubrey, seconded by Mrs. Verge, to approve the contract between the Mansfield Board of Education and the Mansfield Administrators' Association effective July 1, 2021 – June 30, 2024.

Motion by Mr. Litrico, seconded by Ms. Everett to adjourn at 8:43pm. Vote: Unanimous in favor.