Council Chamber | Audrey P. Beck Municipal Building
4 So. Eagleville Road, Mansfield, CT

DRAFT MINUTES

1. CALL TO ORDER

Mayor Moran called the regular meeting of the Mansfield Town Council to order at 7:00 p.m. in the Council Chamber of the Audrey P. Beck Municipal Building.

2. ROLL CALL

Present: Ausburger, Berthelot, Fratoni, Freudmann, Kochenburger, Moran, Schurin, Shaiken
Excused: Bruder

3. APPROVAL OF MINUTES

(Mr. Kochenburger left the room.)

Mr. Schurin **moved** and Mr. Fratoni seconded to approve the minutes of the December 9, 2019 regular meeting as presented. Motion **passed** with all in favor.

(Mr. Kochenburger returned)

4. OPPORTUNITY FOR PUBLIC TO ADDRESS COUNCIL

Julia Sherman, Pinewoods Lane, spoke in support of keeping the school resource officers (SROs). (Statement attached.)
Geoff Kern, Cemetery Road, speaking on behalf of the E.O. Smith Teachers Union, voiced support for keeping the SROs. (Statement attached.)
Steven Bayne, Samuel Lane, speaking as a parent and the Director of Special Services for Region 19, expressed support for keeping the SROs. (Statement attached.)
Tanya Maines, Spring Hill Road, parent and E.O. Smith High School employee, spoke in support of keeping the SROs. (Statement attached.)
Chuck Leavens, Highland Road, retired from E.O. Smith High School, spoke in favor of keeping the SROs.
James Kelly, Coventry Road, special education instructor and football coach at E.O. Smith High School, voiced support for keeping the SROs.
Zachary Donald, Quail Run, Senior Class President at E.O. Smith High School, expressed support for keeping the SROs. (Statement attached.)
Matthew Lisy, Mansfield Hollow Road, teacher at E.O. Smith High School, spoke in support of keeping the SROs.

Glenn Mitoma, Storrs Road, parent of an E.O. Smith student and an E.O. Smith graduate, spoke regarding the risk SROs bring to minority students and spoke of the school-to-prison pipeline.
Russ Wehner, Mount Hope Road, speaking as a citizen, spoke in support of keeping the SROs.
Andy Bourquin, Jonathan Lane, parent and teacher at E.O. Smith High School, expressed support for keeping the SROs. (Statement attached.)
Micaela Orpheus, Bassetts Bridge Road, spoke in support of keeping the SROs.
Betty Wassmundt, Old Turnpike Road, urged the Council to listen to SGT Timme and the Region 19 Superintendent and keep the SROs. Ms. Wassmundt also stated she didn't see the need for a Human Rights Commission to be created in Mansfield.
Jillene Woodmansee, Jonathan Lane, asked the Council not to make any decisions concerning school security while being broadcast on public television.
Alan Trotochaud, Agronomy Road, asked the Council to allow the SRO program to finish the school year and then evaluate the effectiveness.

5. REPORT OF THE TOWN MANAGER

Interim Town Manager John Carrington presented his written report.

6. REPORTS AND COMMENTS OF COUNCIL MEMBERS

Mayor Moran reported the following: she and former Mayor Paul Shapiro recently met with the UCONN President and plan to continue conversations and collaboration; she attended the first CCM Legislative Committee meeting; the CCM Homelessness Prevention Task Force is looking for volunteers to find and count homeless people; the Friends of Agriculture breakfast will be held on January 25th; and all Councilors recently attended the memorial for former Councilor Bill Ryan.
Mr. Schruin reported that he recently attended a Councilor orientation with staff as well as the CCM New Councilor Workshop.
Mr. Freudmann reported that UCONN plans to demolish University Apartments and replace it with privately owned high rise dorms. He also asked that residents be more tolerant of student renters and voiced his support for schools hiring their own security.

7. OLD BUSINESS

A. School Resource Officer Program (Item #2, 9-23-19 Agenda)

Mr. Carrington gave a brief background of the School Resource Officer (SRO) Program Memorandum of Agreement. Superintendent of Schools Jill Krieger and E.O. Smith High School Principal Lou DeLoreto spoke to the Council in support of the SRO program. (Statements attached.)

Councilors conveyed concerns including the inability of Region 19 to terminate an SRO under the current agreement, the absence of SRO-specific training to date, and the welfare of minority students and students with disabilities.

Mr. Kochenburger **moved** and Mr. Schurin seconded to table the School Resource Officer Program business item until the Council's January 27, 2020 regular meeting. Motion **passed** unanimously.

B. Complete Count Committee (Item #13, 9-9-19 Agenda)
Mr. Schurin, by recommendation of the Committee on Committees, **moved** to appoint the following individuals to the 2020 Census Complete Count Committee:

- John Carrington, Interim Town Manager
- Patricia Schneider, Director of Human Services
- Kelly Lyman, Superintendent of Schools
- John Armstrong, Director of Off-Campus and Commuter Student Services, UCONN
- Rebecca Fields, Executive Director, Mansfield Housing Authority
- Pastor Ron Baker, First Baptist Church/Interfaith Council

Motion **passed** unanimously.

8. NEW BUSINESS

A. UConn Position on Sewer Connections
Town Attorney Kevin Deneen described the legal rights of the Town and stated that UCONN has no right to veto the connection of pipes to our system other than capacity. Mayor Moran stated she would draft a letter regarding the Town's position for review by the Council.

B. Assessor's 2019 Revaluation Presentation
Assessor Irene Luciano and Finance Director Cherie Trahan gave a presentation to the Council regarding the 2019 Revaluation.

C. Human Rights Commission
Mr. Kochenburger **moved** and Ms. Berthelot seconded, effective January 13, 2020, to establish a Human Rights Commission with members recommended by the Committee on Committees. Motion **passed** with all in favor except Mr. Freudmann who voted against and Mr. Ausburger who abstained.

Mayor Moran asked that the Committee on Committees create a draft charge for the Human Rights Commission.

D. FY 2020/2021 Budget Review Calendar
Mr. Kochenburger **moved** and Mr. Shaiken seconded to adopt the Proposed Budget Review Calendar for FY 2020/2021 as presented by staff.

Mr. Freudmann **moved** and Mr. Ausburger seconded to amend the motion by changing meetings noted as budget review and budget discussion meetings to special meetings.

Mr. Kochenburger **moved** and Ms. Berthelot seconded to call the question. Motion **passed** unanimously.

Motion to amend **failed** with all against except Mr. Freudmann who voted in favor and Mr. Ausburger who abstained.

Original motion **passed** with all in favor.

E. Comprehensive Annual Financial Report - FY 2018/19
Mr. Kochenburger, by recommendation of the Finance Committee, **moved**, effective January 13, 2020, to accept the Comprehensive Annual Financial Report and the State and Federal Single Audit Reports for the year ended June 30, 2019, as endorsed by the Finance Committee. Motion **passed** unanimously.

F. Proposed FY 2019/20 Salary Transfers
Mr. Kochenburger, by recommendation of the Finance Committee, **moved**, effective January 13, 2020, to approve the Salary Transfers for FY 2019/20, as presented by the Director of Finance in her correspondence dated January 9, 2020. Motion **passed** unanimously.

9. REPORTS OF COUNCIL COMMITTEES

Ms. Berthelot, by recommendation of the Committee on Committees, **moved** to appoint Shelby Fuerst and Theodore Busky to the *Solid Waste Advisory Committee* for terms ending 9/1/2021; to appoint Agriculture Committee alternate Diane Dorfer to the position of full member; to appoint Nancy Rawn and Melissa Tindall as an *Agriculture Committee Alternate* for a term ending 10/13/2021; and to appoint Sarah Kaufold to the *Arts Advisory Committee* for a term ending 3/1/2021. Motion **passed** unanimously.

Mr. Freudmann reported that at their last meeting the Personnel Committee discussed the SROs, the next steps in regards to the town manager search consultant, and reviewed the Council's rules of procedure.

10. DEPARTMENTAL AND ADVISORY COMMITTEE REPORTS

None.

11. PETITIONS, REQUESTS AND COMMUNICATIONS

A. D. Douglas, UConn USG External Affairs Committee - letter to Council to work with USG (11/14/19)

B. Storrs Center - LAZ Parking Management Financials Ending November 30, 2019

C. **Sgt. K. Timme, Town of Mansfield November 2019 Monthly Report**
D. **G. Mitoma, (12/9/19)**
E. **Flyer - Mansfield Public Schools January 2020 Community Dinner**
F. **Flyer - Freedom of Information Act February 2020 Workshop**

12. FUTURE AGENDAS

- Old Town Hall and Office Building

13. ADJOURNMENT

Mr. Ausburger **moved** and Mr. Shaiken seconded to adjourn the meeting at 10:28 p.m. The motion **passed** unanimously.

Antonia Moran, Mayor

Sara-Ann Chaine, Town Clerk

January 13, 2020

To: Mansfield Town Council

From: Julia Sherman, 43 Pine Woods Lane, Mansfield Center, CT

Dear Town Council Members,

My name is Julia Sherman, resident at 43 Pine Woods Lane, Mansfield Center CT. I have been a teacher for 43 years. I have worked for Region 19 for 32 years, as science teacher, science department chairperson and currently as a substitute teacher.

I am here to support our school, teachers, students and administration, in the employment of the School Resource Officers (SROs). I am in the E.O. Smith High School almost daily, and as a substitute teacher, I go to every corner of the school, to all rooms, all hallways and office areas regularly. I have met and talked with all of the security personnel in our school. Our new SROs are competent, kind, thoughtful and vigilant. I think that we need these men to help us keep the school secure at present. If there is a concern that any groups of students would be targeted by our staff, it is unfounded. Our administrators chose people who support and respect all of our students. I interact with all staff members and students from every walk of life. As an experienced school employee with a great deal of perspective, I believe I can offer you an accurate assessment of the atmosphere and mission of our school.

I would like to state that our administrators do their utmost to respect and assist all students. I cannot detect any discrimination toward students for any reason. Our administrators continue to make efforts to assure all students are accepted. Our guidance staff work tirelessly to identify and help students who are struggling with all aspects of life. When I walk in the building each day, I see students from global backgrounds, walking and talking together. I see students with disabilities and special needs socializing and working with everyone else. I see students of every ethnic background getting along fine with all the others. I do not see students of any ethnic or racial group being targeted for misconduct. As a grandparent of children of minority descent, I am sensitive to this issue and I would be the first to let you know if all students were not treated equally. I think we have an amazing school and I hope that you don't look at a 'statistic' to determine what happens in our situation. Our staff is constantly trying to find better ways to make our students and staff feel safe and secure. Please support their efforts by continuing to fund our SROs; they are good people with good intentions. Thank you.

Julia R. Sherman

My name is Geoff Kern. I live at 58 Cemetery Road Mansfield, CT. I am a parent of two EO Smith graduates. I have worked at EO Smith High School for 34 and a half years.

I am the current president of the EO Smith Teachers union, known as EOSHSTA. In my role as the union president, I thought it would be appropriate to speak on behalf of the teachers as a whole, on the proposition before the town council, if a consensus could be shown to reliably exist. To that end, I asked my constituents to contact me with arguments both FOR and AGAINST the resolution. I can report that not a single email that I received contained thoughts, feelings, or data that would negate the idea of retaining the SROs. The responses that I heard ranged from FOR the SROs, ARDENTLY FOR the SROs, and Vociferously FOR the SRO's.

And, although a number of the comments pertained to the immediate safety of the EO Smith community, and I wouldn't want those concerns downplayed; a lot of teacher comments referred to the externalities associated with the presence of the SROs. By this I mean the positive externalities associated with having the SROs. Mention was made of their being in classes as speakers, their calming influence in the hallways and at lunchtime, the peace of mind that parents felt that something positive, PROACTIVE was the word that was specifically used, pro-actively protecting the students.

~~And came to my mind during the afternoon~~

One more positive externality that came to my mind was students seeing police as positive role models, civil servants like their teachers and principals.

I encourage you to vote in favor of retaining the SROs at EO Smith.

01/13/2020

Members of the Town Council:

As a parent of two high school students attending EO Smith and as the director of special services for Regional School District 19, I write this letter of support for our School Resource Officers, Mark and Hans. Our SROs have become an important part of our school community. I have witnessed their unique ability to address and diffuse a very complex situation. Ending their assignment at EO Smith would reduce the safety and security of staff and students.

Sincerely,

Steven Bayne, Ed. D.

Parent

Director of Special Services

Regional School District 19

January 13, 2020

Dear Members of the Board and Fellow Parents & Residents,

My name is Tanya Maines and I have the privilege of writing this letter not only as a parent of a student here at E.O. Smith but also as an employee of E.O. Smith. I have a much different perspective because of this and wanted to share my thoughts on having Resource Officers in our building.

I have four children, one who graduated from E.O. Smith, a current freshman and two who are in Vinton elementary. As a parent, like many, I feel we live in a safe community and our administrators have done a great job implementing safety protocols. I don't feel like my children are in danger when they go to school. I feel we as parents and members of the community are comfortable with the thought that "Not in our town will an intruder enter a school, not in our town is tragedy going to happen." But the sad truth is we are not immune from mental health issues that I feel are the root cause of such tragedy's, and this thought process isn't reality. Tragedy can hit anywhere at any moment. I applaud Regional District 19 Board Members for taking this extra step in ensuring my son is safe when he is at school. I applaud them for not just hiring an armed security guard but for making sure we have Resource Officers who are trained and retired from law enforcement. I take comfort in knowing that the individuals walking the hallways along side my son have his safety in mind and have the experience and knowledge to handle any situation that may occur.

As an employee of E.O. Smith I have had the opportunity to see both Mark and Hans walking our hallways, and building relationships with our students. What I have observed is our students don't look intimidated by them, but will say Good Morning and Hi to them. Both gentlemen are approachable and relate well to our students, I have personally had multiple conversations with both of them and have heard their assistance being called upon multiple times since the beginning of this school year. As you all know we hold lock down drills so we are prepared in the event there is an intruder and I have to tell you even though I know they are drills, it is still an uneasy, unsettling feeling to have to take shelter and hide and not know what is happening in the building. I see the necessity of this, I don't argue with our drills and how we are to protect ourselves and our students. But as a parent to have to take shelter in one place and know my son is doing the same somewhere else in the same building is the most devastating feeling ever. To know my son is in the building and I cannot go to him and protect him scares me to my absolute core. I can't explain how horrible of a feeling it is as parent to know that I am in the same building as my son should an intruder come into this building, I should trust the protocols set in place, of which I wouldn't change or dispute in any way. As a mother this does not feel good at all. To be a helpless parent is the most nerve wracking, frustrating feeling ever.

As parents I ask you all, have you ever been in a position to not be able to help or protect your child? It does not feel good at all. It's angering, upsetting and downright heartbreaking and honestly one of my greatest fears. I take comfort not for my safety but my sons in knowing that Mark and Hans are in this building protecting him and every other student here. In the event of an intruder gaining access to E.O. Smith, how long would it take for police officers to respond appropriately? One minute, five minutes, possibly more? Now compare that to the seconds it would take Mark and Hans to respond and diffuse the situation and regain control and safety of this school for each and every student in it. That is your son or daughter being protected by Mark and Hans. The knowledge of having Mark and Hans here takes some of that fear and anxiety as a parent out of not being able to personally protect my son away. I ask you is your child's safety worth not fully protecting? Are you prepared for the possibility of an intruder entering this school and not having Mark and Hans here to protect them? My son's life is far more valuable and he deserves the right to be protected at all cost, does your child's life have that same value?

I thank you all for your time.

Sincerely,

Tanya Maines

Hello, I'm Zach Donald and I'm the Senior Class President at E.O. Smith Highschool. I am here today to talk about a student's perspective about the SRO's. Abruptly terminating this position would not be safe for our school.

Not only will this give threats incentive because of the lowered security, but also make the response time to a situation increasingly long. Police officers on average will respond in 8 minutes. By that time the damage would be done. Our SRO's can respond under a minute, at the most. Taking away the SRO's would also be taking away part of our school community. I don't know if the council has spoken to either Hanz or Mark but if you did, you would know great these guys are. Hanz and Mark don't patrol

the school looking for kids to arrest and beat up. They are genuinely nice people who have made effort to make connections to many different students like me. I do have to say that I see and talk with Hanz more than Mark. Hanz is a great guy

who always motivates me to work hard even though whenever he asks me how I am I say tired. He is also a father who has a kid at Bryant University and one at Conventry Highschool.

He cares a lot about us as Students and is here to do good and nothing else and the same goes for Mark.

Now that the choice is in your hands, know that if you take the SROs away and if something bad happens, just know who is responsible. Keep the SROs.

A. Bourquin

As a father of one former EO student, one current student, and two more students coming in 2 years. As Mansfield resident or 18 years and a teacher at E.O. Smith for 26, I ask that we support the E.O. Smith Administration and school community to do everything we can to keep the school community safe and keep our SRO officers. To decrease the security in the building doesn't make sense. We live in a different society than when I went to school in the 70's and 80's. To think about getting rid of our SRO officers would be in my opinion a potentially dangerous and careless decision. I believe that the Mansfield Town Council should want to do anything possible to work with E.O. Smith administration and BOE and to consider their opinions and do what is best for the safety of the students and staff of all the towns involved. It is also a very cool to see the officers having lots of positive interactions with students and staff.

I was always told before I moved to Mansfield that it was a good town to live in as it has an enlightened electorate so I'm hoping you can all see that this may be a new and different way to approach school security but it has so many positives

Job Position

General Summary: This position is responsible for supporting and facilitating the educational process within the Region 19 School District by providing a safe and secure environment through building and establishing meaningful relationships with students and staff and proactively interacting with the school community to ensure the enforcement of town and state laws, preservation of the public order, protection of life and the prevention, detection, and investigation of crime. The incumbent will work effectively with students, parents, school personnel and community agencies to support teaching and learning in the schools.

Sounds like a pretty important position to me!

January 13, 2020

Good evening. My name is Jill Krieger and I am the Superintendent of Schools for Region 19, E.O. Smith High School. Thank you for the opportunity to address the Town Council tonight.

The Region 19 Board of Education, with representation from Mansfield, Ashford and Willington, unanimously supported hiring two part time School Resource officers, who are retired police officers, for the 2019-20 school year. This decision was not made lightly. While the initial conversations occurred before the Parkland School shooting- the response from parents, as result of that shooting confirmed that this additional layer of protection was needed. We received emails and calls and had parents at our BOE meeting – ask what we were doing to keep their children safe, even while acknowledging all we had done to increase school safety, stating it was not enough. As the Superintendent of Schools, I felt that having SROs was one important piece of a security plan that was missing. I have worked in three other districts that all had SROs. In addition to being available for a crisis response, I found them to be valuable to the school and a resource for students and families.

The decision to hire SROs came following a lot of research. This included speaking with and meeting with town and public safety representatives from Enfield, Tolland and Ellington, the latter two- who use a model similar to ours- as they have resident state troopers. The Board felt it was imperative to hire highly trained police officers. Sworn police officers are required to have 60 hours of training every three years and the training must include the following: Firearms, rape crisis, domestic violence, human relations, handling juveniles, police and the law, patrol procedures, gang violence, bigotry and bias crimes.

While I am aware that there is research concerning the potential for increased arrests and the overrepresentation of students of color impacted, there is also research that shows that this is dependent on the school. E.O. Smith is not a school that frequently arrests students or has an abundance of student discipline, nor do we want to be. We do not even have an in school suspension program or an after school detention program. Our arrests and expulsions are tied to mandated situations- things like the sale/distribution of drugs or extremely serious offences. We monitor our data on suspensions and arrests, as does the STATE of CT to ensure that all students are treated fairly and that discipline policies and actions do not impact students of color unfairly. While we are only 4 ½ months into the school year, at this point our arrests, expulsions, and hospital transports are down significantly.

We recently participated in a security audit through our insurer- CIRMA. This security audit is part of a mandated Security Plan that is submitted annually to the State of CT. They cited the value of SRO's in increasing our security. I shared with the lead auditor that these positions were now being questioned, he was quite surprised to hear this. Currently there are SRO's in most high schools including, Tolland, Stafford, Ellington, Somers, RHAM, Glastonbury, West Hartford, Windham and over 60 other school systems.

As a school system, we recognize the importance of getting the right people in these positions. Our interview process included members of our school administration, teachers and support staff including- social work and school counseling staff. The final candidates were then forwarded to interviews with the school superintendent, town manager and Sgt. Timme of the CT State Police. In our first attempt at hiring, only one candidate was hired. As a result, the position was reposted and the second part time position was filled in

August. I hope this points out to you how seriously we are about hiring the right candidates for these positions. We have hired and will only hire SROs with a strong interest in working collaboratively with our administration, school counselors, social workers, school psychologist, who possess compassion and de-escalation skills, who understand adolescence and who are aware of bias and its implication on students of color. We have and will only hire highly trained police officers who have these skills.

I hope that the Town Council will not make a reactionary decision tonight. I understand that you were not informed of the position by the former town manager, but that is not the fault of the Region. The Regional 19 Board of Education, including four elected Mansfield officials, made this unanimous decision. We believe that having SROs on our staff is in the best interest of the students and staff at E.O. Smith High School.

Thank you for your time.

Attachment:

Bolger, Andrew, School Resource Officers, Office of Legislative Research, March 26, 2018

(Please note that this is almost two years old. I am aware the Region 8, RHAM also has SROs now.)

School year 2018 – 2019 between the first day of school and January 1st :

Police:

- Troopers responded to and took 12 incidents at the school that required a case number and report. The Troopers also responded to the school 10 times for calls that did not require a report.

School year 2019-2020 between the first day of school and January 1st :

Police:

- Troopers responded to and took 3 incidents at the school that required a case number and report. The Troopers also responded to the school 5 times for calls that did not require a report.

School year 2018 – 2019 between the first day of school and January 1st :

School:

- There were 13 vaping incidents addressed administratively/medically.
- There were 5 drug use incidents.
- There were 5 inappropriate contact incidents.

School year 2019-2020 between the first day of school and January 1st :

School:

- There has been zero (0) vaping incidents addressed administratively/medically.*
- There has been 1 drug use incident.
- There has been 2 inappropriate contact incidents.

*This is early in our data collection and several things may impact these changes (i.e., school response to vaping last year, medical knowledge on risks, etc.).

We also believe that the pro-active efforts of the SRO's to engage students in conversation, build relationships with the students and be visible throughout the school have impacted these statistics.

OFFICE OF LEGISLATIVE RESEARCH
Objective Research for Connecticut's Legislature

ResearchReport

School Resource Officers

By: Andrew Bolger, Legislative Fellow
March 26, 2018 | 2018-R-0094

Issue

This report identifies towns in Connecticut utilizing school resource officers in their public schools and the associated costs for those officers.

Summary

School resource officers (SROs) are sworn police officers who typically perform a number of community policing roles to make schools safer for students and staff, including community liaison, mentor, role model, and law enforcement officer. They also may assist in the development of school policies that concern criminal activity and school safety, as well as teach classes in substance abuse awareness, gang resistance, and crime prevention.

The Office of Legislative Research, with the assistance of the Connecticut Association of Public School Superintendents, surveyed and researched 113 public school districts in Connecticut to learn whether SROs are utilized in their elementary, middle, or high schools. Of the 113 districts, 70 were found to be utilizing SROs in some manner. SROs in Connecticut are primarily assigned to middle and high schools but often visit elementary schools in their district. Financial cost per SRO varies between municipalities and is sometimes unknown to the district. Generally SROs are funded by the board of education or provided by local police departments through memoranda of understanding (MOU) with the school district. OLR Report 2014-R-0103 details the use of MOUs between police departments and school districts in Connecticut.

SRO Survey Results

Table 1 details which districts utilize SROs, the number of SROs in each district and their school assignments, the financial cost to the district (if any) per SRO, and the method of funding.

Table 1: School Resource Officers in Connecticut*

District Name	Number of SROs In The District	SRO Assignments	Yearly Financial Cost to the District (per SRO)	Funding Method
ACES	2	Educational Center for the Arts	$25,000	School District (Regional Education Service Center Budget)
Ansonia	1	Ansonia High School	N/A	Local Police Department
Berlin	2	Berlin High School, McGee Middle School	N/A	Local Police Department
Bethel	5	Bethel Middle School, Bethel High School, R.M.T. Johnson School, Anna H. Rockwell School, Frank A. Berry School	N/A	Local Police Department
Bloomfield	2	Carmen Arace Middle School, Bloomfield High School	N/A	Local Police Department
Bristol	3	Bristol Eastern High School, Bristol Central High school, Chippens Hill Middle School	N/A	Local Police Department
Brookfield	2	Whisconier Middle School, Brookfield High School	N/A	Local Police Department
Cheshire	1	Cheshire High School	N/A	Local Police Department
Clinton	1	The Morgan School	N/A	Local Police Department
Colchester	1	Bacon Academy	$83,803	School District
Cromwell	2	Cromwell High School, Cromwell Middle School	N/A	Local Police Department
Danbury	3	Broad View Middle School, Rogers Park Middle School, West Side Middle School Academy, and Danbury High School	$100,000	School District (Town Budget)
Darien	1	Darien High School	N/A	Local Police Department
East Hartford	4	East Hartford Middle School and East Hartford High School	N/A	Local Police Department
East Windsor	1	East Windsor Public Schools	N/A	Local Police Department
Easton	1	Redding Elementary School	N/A	Local Police Department
Ellington	2	Ellington Public Schools	$75,000	School District (Town Budget)

Table 1 (continued)

District Name	Number of SROs In The District	SRO Assignments	Yearly Financial Cost to the District (per SRO)	Funding Method
Enfield	3	Enfield High School	N/A	Local Police Department
Farmington	3	East Farms Elementary, Noah Wallace Elementary, Union School, West District Elementary, West Woods Upper Elementary School, Irving A. Robbins Middle School, and Farmington High School	$86,286	School District (Fund Transfer from Town of Farmington)
Glastonbury	2	Smith Middle School and Glastonbury High School	N/A	Local Police Department
Griswold	2	Griswold Public Schools	$36,000	School District (Town Budget)
Groton	1	Robert E. Fitch High School	$71,000 of which $59,000 is district	Shared between School District and Local Police Department
Guilford	1	Guilford High School	$80,000 of which $40,000 is district	Shared between School District and Local Police Department
Madison	2	Madison Public Schools	$73,000	Shared between School District and Local Police Department
Manchester	5	Manchester High School, Bentley and Manchester Regional Academy, Illing Middle School, and two alternative schools	$60,000	Shared between School District and Local Police Department
Meriden	5	Meriden Public Schools	N/A	Local Police Department
Middletown	2	Middletown High School	$100,000	Local Police Department
Milford	4	Milford Senior High School, Milford Central Academy, Milford Elementary School	$40,000	School District (Town Budget)
Monroe	4	Stepney Elementary School, Monroe Elementary School, Fawn Hollow Elementary, Jockey Hollow Middle School, and Masuk High School	N/A	Local Police Department
Naugatuck	1	Naugatuck High School	N/A	Local Police Department

Table 1 (continued)

District Name	Number of SROs In The District	SRO Assignments	Yearly Financial Cost to the District (per SRO)	Funding Method
New Britain	2	New Britain High School	$114,000	School District (Town Budget)
New Canaan	2	New Canaan High School, Saxe Middle School	N/A	Local Police Department
New Fairfield	1	New Fairfield Public Schools	N/A	Local Police Department
New London	1	New London High School	N/A	Local Police Department
New Haven	12	New Haven Middle and High Schools	N/A	Local Police Department
New Milford	2	New Milford Public Schools	$100,000	School District (Town Budget)
Newington	1	Newington High School	$109,000	Shared between School District and Local Police Department
Newtown	2	Newton Middle School and Newton High School	N/A	Local Police Department
Norwalk	3	Nathan Hale Middle School, Ponus Ridge Middle School, Roton Middle School, West Rocks Middle School, Brien McMahon High School, Center for Global Studies, Norwalk Pathways Academy, and Norwalk High School	N/A	Local Police Department
Old Saybrook	3	Kathleen E. Goodwin School, Old Say Brook Middle School, and Old Saybrook High School	N/A	Local Police Department
Oxford	1	Oxford High School	Unknown	School District (Town Budget)
Redding	1	Redding Elementary School and John Read Middle School	N/A	Local Police Department
REGIONAL SCHOOL DISTRICT 05	1	Amity Regional High School	$90,000	Regional School Board
REGIONAL SCHOOL DISTRICT 07	1	Northwestern Regional High School	$54,000	Regional School Board
REGIONAL SCHOOL DISTRICT 09**	1	Joel Barlow High School	N/A	Local Police Department
REGIONAL SCHOOL DISTRICT 10	1	Lewis S. Mills High School	N/A	Local Police Department

Table 1 (continued)

District Name	Number of SROs In The District	SRO Assignments	Yearly Financial Cost to the District (per SRO)	Funding Method
REGIONAL SCHOOL DISTRICT 12	1	Booth Free School, Burnham School, Washington Primary School, Shepaug Valley School	$52,008	Regional School Board
REGIONAL SCHOOL DISTRICT 15	1	Pomperaug High School	N/A	Local Police Department
Rocky Hill	3	Rocky Hill High School	N/A	Local Police Department
Seymour	1	Seymour High School	N/A	Local Police Department
Shelton	2	Shelton High School and Intermediate School	N/A	Local Police Department
Simsbury	2	Simsbury High School	N/A	Local Police Department
Somers	1	Somers High School	Unknown	School District (Town Budget)
South Windsor	2	Timothy Edwards Middle School	Unknown	School District (Town Budget)
Southington	1	Southington High School	Unknown	School District (Town Budget)
Sprague	1	Sayles Elementary School (On Call)	N/A	Resident State Trooper
Stamford	2	Stamford High School and West Hill High School	$200,000	School District (Town Budget)
Stratford	1	Frank Scott Bunnell High School	N/A	Local Police Department
Suffield	1	Suffield High School, Suffield Middle School, McAlister Intermediate School, and A. Ward Spaulding School	$64,000	School District (Town Budget)
Tolland	2	Tolland High School	$40,000	School District (Town Budget)
Torrington	1	Torrington High School	$30,000	School District (Town Budget)
Vernon	1	Vernon-Rockville High School	N/A	Local Police Department
Waterford	2	Waterford High School and Clark Lane Middle School	$17,500	School District (Town Budget)
Watertown	1	Watertown High School and Swift Middle School	N/A	Local Police Department

Table 1 (continued)

District Name	Number of SROs In The District	SRO Assignments	Yearly Financial Cost to the District (per SRO)	Funding Method
West Hartford	6	West Hartford Public Schools	N/A	Local Police Department
West Haven	5	West Haven Public Schools	$70,000	School District (Town Budget)
Wilton	2	Wilton Public Schools	$90,000	School District (Town Budget)
Windham	1	Windham High School	N/A	Local Police Department
Windsor	2	Windsor Public Schools	Unknown	School District (Town Budget)
Wolcott	1	Wolcott High School	N/A	Local Police Department

*Table 1 information is current through the date of publication. Annual school district and municipal budgets often cause SRO employment to fluctuate.
** SRO will be present in regional high school beginning April 1, 2018.

AB:bs

Good evening,

I'm Lou DeLoreto the principal of E.O. Smith. I am here to ask the Mansfield Town Council to suspend any action on the SRO program at E.O. Smith. We have a memorandum of understanding agreement that was signed on August 1, 2019 by Mr. Carrington, the Department of Emergency Services and Protection, Mrs. Krieger and the Attorney General's office and expires on July 1, 2020 and I feel it should be honored.

The MOU was the result of months of work that began last year and included preparing a budget, meetings with Mansfield town officials, discussions with E.O. Smith staff and at Region #19 Board of Education meetings. I feel we followed the appropriate steps to implement our SRO program. With that said, we are willing to engage in dialogue from this point forward to ensure all of our stakeholders are aware of our goals for the program, how we will collect and share data and monitor program effectiveness.

I am hearing comments as a result of people reading research on SRO programs. I'm sure we can agree consulting research is an appropriate step to take in learning more about any issue. We have done this as well and have paid particular attention to suggestions for program implementation. Our SRO program is set up to guard against unintended outcomes such as increased arrests and in particular, students in protected classes that may be more at risk. In fact, the MOU outlines safeguards to protect against these increases.

For example and as stated in the MOU.

-The authority of the SROs is limited to the physical boundaries of the school and does not extend into the community.

-SROs at E.O. are subject to the same guidelines that govern the state police.

-SROs are required to keep data on any measures of prevention they implement, meetings they attend to increase understanding of the program and their law enforcement functions, and confer with the administration before conducting any legal action.

-SROs are bound to confidentiality of personal information.

-The SROs are subject to the direction of the school administration, town of Mansfield, and the CT State Police.

The SRO program operates under four objectives and a graduated response model outlined in the MOU. The objectives refer to educational programs and activities to integrate law enforcement education and perspective in discussions with students, parents and staff. They refer to the development of prevention strategies to resolve problems and establish positive connections with students so they can view the SROs as contributors to their feeling safe in school.

Our goals for the program also specify establishing a close partnership with the school administration for the purpose of maintaining safety and the use of a graduated response model. The MOU even describes how the SRO will conduct themselves on campus specifying again that SROs have to work with administrators before taking action and minimize interference in the educational process.

I intentionally did not reference the people we have currently in this position because this about the position itself and creating procedural regulations to ensure safety and protection in every situation and for each one of us.

SRO programs are common in schools today but we understand this program is new to our school community. We want all of our stakeholders to feel comfortable that this program represents our school mission, vision and values. Taking any action tonight to terminate this program will create a division in this community and is unnecessary. Please invite us back in June, tell us what information you want to hear and see and allow us to make adjustments we all agree will make the program more effective for all of us to feel more comfortable with it.

In the meantime, I request you take the next few months to learn more about how the program is functioning on a daily basis and reach out to other elected officials in the Region to see how they feel about the program. As we all know, we have families from other towns who will be affected by your actions.

Thank you.